



ARTEMIS

African Research Talents Experiencing Mentoring In Science

Call for applications for a mentorship programme for graduates, doctorate and early career researchers in Africa to participate as fellows as well as Junior Scientists, PhDs and Postdocs at Max Planck Institutes to participate as partners.

DEADLINE: 13.04.2026

The ARTEMIS mentorship programme of the Max Planck Society aims to build a partnership which fosters career goals through exchange of experience, networking and interpersonal relationship. This amongst many is what the Max Planck Society's mentorship programme offers to Partners at MPIs and Fellows at African universities and research institutions.

The programme aims for interested mentees (graduates or doctoral candidates) at African universities and research institutes who are looking for an exchange of ideas on how to advance their studies and/or scientific career. With the support of the Max Planck mentors, the mentees are given the opportunity to shape their career path through networking, gaining scientific knowledge and international experience while enhancing their personal and professional skills in order to define and realize their career goals.

Additionally, the programme aims for junior scientists at MPIs (PhDs and Postdocs) as mentors, who are interested in a scientific exchange with graduates, doctorates and junior researchers in African countries and the African cultural environment. The goal is to act as a sparring partner for the fellow mentees in Africa in completing scientific studies and to exchange ideas with the mentee about how to pursue a scientific career. Also, the mentors should provide their knowledge and experience on a scientific and, where appropriate, on a personal level.

The aim of the programme is to foster mutual learning between both partners. Participants are given the opportunity to improve their communication and leadership skills, develop their intercultural competence, and broaden their scientific and professional perspectives through sustained exchange and collaboration. In addition, early-career researchers receive advice and guidance on continuing their studies, applying for scientific positions, and preparing project proposals, as well as the opportunity to gain international experience through visits to the Max Planck Institutes. Through this programme, the Max Planck Society wants to contribute to the development of the next generation of researchers, leaders, and professionals in African countries.



Details of the mentorship programme:

- At the beginning of the one-year programme, both mentor and mentee will receive an online training on the mentoring process and jointly learn what contribution they can each make to the success of their relationship. The dates for the workshop(s) will be communicated in due and appropriate time. For the success of the workshop and the programme, both partners must jointly attend the workshops.
- They determine what goals they would like to achieve and how much time they would like to invest in the twelve-month programme.
- There will be a 4-week visit of the mentee to the Max Planck Institute of their respective mentor in order to get an insight into the science at the Max Planck Institute, to deepen their scientific knowledge and to expand their network.
- In addition, both mentee and mentor will define a little project which the mentee will accomplish during the research stay at the MPI.
- At the end of the 4-week-research stay, there will be a scientific workshop with all participants to share the results of their project and network amongst each other.
- Communication should work via email, phone and/or video conference. Both mentee and mentor agree on how frequently the exchange should take place but at least once every month.
- To measure the success (and improvement, if necessary) of the programme, a questionnaire will be provided at the end of the mentoring period to determine whether the intended goals and expectations associated with the programme have been met and what improvements are recommended.

What we offer:

- A one-year collaboration for up to forty five (45) mentor-mentee-pairs.
- Online training for the successful mentee and mentor to prepare them for the tasks of the mentoring year and effective communication.

- Sufficient funding for a 4-week research stay of the mentee at the Max Planck Institute of their respective mentor.
- Reimbursement of visa and health insurance costs during the research stay at the Max Planck Institute according to MPG rules (Please present all receipts prior to the research stay – reimbursement will be made during the stay at the Max Planck Institute)
- An avenue to realize your thoughts and achieve your goals
- A friendly environment for cultural enrichment and cultural exploration.

Requirements and Documents to be submitted:

Both Partners and Fellows:

- Curriculum vitae
- Letter of motivation
- Completed questionnaire

Mentees

- Ability and willingness to take up new tasks and challenges
- International passport (with a minimum of 6 months validity) or a valid means of identification
- Good command of the English language or where applicable, a proof of English language proficiency (e.g. IELTS minimum of 6.5 or other equivalent) as the entire Mentoring will be conducted in English
- Applicant must be enrolled in a recognized university
- Applicant must provide a proof of enrollment

Mentors:

- A letter of support from the Max Planck Director or group leader
- For administrative reasons, Partners need to inform the head of administration of the MPI about their application prior to the submission

Interested applicants should please send the requested documents or questions they may have by email to: artemis@gv.mpg.de



African Research Talents Experiencing Mentoring In Science – ARTEMIS

Thank you for your interest in the ARTEMIS mentorship program. This questionnaire is designed to help us understand your background, interests and expectations to enable us carry out a successful matching between mentors and mentees. Your responses will play a crucial role in fostering a meaningful and productive mentorship experience.

Personal Information

Title (Optional): _____

Name: _____
Last name First name middle name (Optional)

Gender: Male Female Other

Date of birth: _____ Place of Birth: _____

Country: _____

Email Address: _____

Phone number: _____

Current Institution/Organization/MPI: _____

Application role in the program

Mentor (MPI members only)

Mentees (graduate/student/PhD student from Africa)

Please fill out the form colour code (both mentors and mentees mentors mentees)

Current Academic status (if applicable): _____

Thesis/Research project (if applicable): _____



Field of research:

Mentorship Goals and Expectations

How do you plan to contribute to the mentoring relationship?

Personal skills:

Aims to be achieved through the program:

What does mentorship mean to you?

How would you foster effective communication?



What method(s) would you suggest for monitoring progress throughout the program?

Additional information (Optional)

Describe your ideal mentor/mentee:

Personal information (voluntary), e.g. personal interest, values, hobbies

Consent and Data Privacy Statement

Please see the Data Privacy Statement at
<https://www.mpg.de/23486257/artemis-information-on-mpg-data-protection>

I hereby agree to the Max Planck Society (MPG) electronically storing and processing any optional data in connection with this declaration of acceptance for the purpose of the sponsorship and further applications, and for review, statistical and evaluation purposes. Mandatory fields are indicated accordingly. You are free to submit further optional data where applicable.

I have been informed that my consent to the collection, processing and use of all optional data is voluntary and that I may revoke my consent at any time for the future. Where applicable, I will send my revocation to datenschutz@gv.mpg.de. In the event that I revoke my consent, all my optional data will be erased.