



ARTEMIS – AFRICAN RESEARCH TALENTS EXPERIENCING MENTORING IN SCIENCE

Call for Applications for a Mentorship Programme for students and Junior scientists in Africa (Mentees) as well as Junior Scientists at Max Planck Institutes (PhDs and Postdocs) (Mentors)

DEADLINE: 30 JUNE 2022

Exchange experiences, learn from others, make contacts, build a network, develop career prospects. This is what the Max Planck Society's mentorship programme offers to mentors at MPIs and mentees at African universities and research institutions.

The programme is aimed at interested mentees (students, graduates or doctoral candidates) at African universities and research institutes who are looking for advice on how to advance their studies or scientific career. With the support of mentors, mentees are given the opportunity to gain knowledge and experience and to enhance their personal and professional skills in order to define and realize their career goals. Very early in their career, they can build an international network.

We are **looking for junior scientists at MPIs (PhDs and Postdocs) who are interested in a scientific exchange with students and junior researchers in African countries and the African cultural environment.** The goal is to support the mentees in Africa to complete their scientific studies and to advise them in pursuing a scientific career. Also, the mentors should provide their knowledge and experience on a scientific and, where appropriate, on a personal level.

The aim of the programme is for both partners to learn from each other. The mentors are given the opportunity to improve their leadership and communication skills, develop their intercultural competence and make an important contribution to the advancement of students and junior scientists in Africa. **The mentees receive advice and guidance on how to continue their studies, how to apply for scientific positions, how to prepare project proposals, and they can gain international experience through visits to the MPI.** They will receive important support on their way to become the next generation of researchers, leaders and professionals in African countries.

We offer:

- A one-year collaboration between ten mentors and mentees each.
- Training for the mentors to prepare them for the leadership tasks and effective communication.
- Funding of € 1,500 for a one-week research stay of the mentees at the respective Max Planck Institute (airfare, housing and per diem)

Details of the mentorship programme:

- At the beginning of the one-year programme, mentor and mentee jointly identify what contribution they can each make to the success of their mentorship relationship.



- They determine how much time they will invest in the twelve-month programme and what goals they would like to achieve. This includes, for example, a one-week stay of the mentee at the Max Planck Institute of the mentor at the expense of the programme to get an insight of the work at a Max Planck Institute, to deepen his/her knowledge and to expand his/her network.
- In addition, mentors receive leadership training to learn how to communicate effectively and successfully lead the mentor-mentee pair toward their desired goals.
- Communication should work via email, phone and/or video conference. Mentor and mentee agree on how frequently the exchange should take place.
- To measure the success (and improvement, if necessary) of the programme, a questionnaire will be provided at the end of the mentoring period to determine whether the intended goals and expectations associated with the programme have been met and what improvements are recommended.

Documents to be submitted:

- Curriculum vitae
- Letter of motivation
- Completed questionnaire
- Mentors: letter of support from their Max Planck Director

We kindly ask interested mentees and mentors to send their documents by email to:

Dr. Michaela Hergersberg
Referat für Internationale Beziehungen
Max-Planck-Gesellschaft
Email: michaela.hergersberg@gv.mpg.de



African Research Talents Experience Mentoring In Science - ARTEMIS

Questionnaire for pairing mentees and mentors

Name:

Age:

Place of work/study:

I will act as mentor (PhD/Postdoc from MPI) or mentee (African student/PhD)

Preferred language is English (if you do not speak English it might decrease your chances to find a mentor/mentee), other languages:

Field of research:

Professional experience (level of qualification, numbers of years of work experience, etc.)

Special scientific interests:

Specific knowledge/experience/skills related to the field:



Personal skills:

(Professional) Aims to be achieved through the mentoring:

What would you like to get out of your mentorship (beyond the scientific aims)?

What are the major challenges you are experiencing at the moment? (mentees only)

Expertise offered (mentors only); what does mentorship mean to you?

Describe your ideal mentor/mente:

Personal information (voluntary), e.g. personal interest, personal values
